

- **Notice of Required Annual Public Notification of Nondiscrimination in Career and Technology Education Programs**

- The Office for Civil Rights (OCR) of the U. S. Department of Education requires that local education agencies (LEA) provide vocational (otherwise known and referred to as career and technology education, or CTE) programs, services, and activities in accordance with the requirements of Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. Requirements for LEAs are found in the document, Guidelines for Eliminating Discrimination and Denial of Services on the Basis of Race, Color, National Origin, Sex, and Handicap in Vocational Education Programs, a link to the full text of which can be found at the Program Monitoring and Interventions (PMI) Division website at: <http://www.tea.state.tx.us/pmi/eoo/catecr.html>.
- The Texas Education Agency (TEA) has regulatory responsibilities for CTE programs in Texas public secondary schools and is required to adopt a civil rights compliance program to identify, remedy, and/or prevent discrimination in the CTE programs operated by LEAs.
- One important requirement of the OCR Guidelines, found in Section IV.O, under Public Notification, is that prior to the beginning of each school year, every LEA providing CTE programs must advise students, parents, employees, and the general public that all career and technology education opportunities will be offered without regard to race, color, national origin, sex, or disability. Local newspapers or other media that reach the general public must be utilized to disseminate the required notification.
- Enclosed for your assistance is a copy of Section IV.O. Also enclosed, in English and Spanish, are sample public notification forms that include all required elements for complying with civil rights laws as they relate to CTE programs.
- Electronic copies of these documents may be downloaded at the following website: <http://www.tea.state.tx.us/pmi/eoo/catecr.html>.

- **Junction Independent School District**

- **Public Notification of Nondiscrimination in Career and Technical Education* Programs**

- Junction Independent School District offers career and technology education programs. Admission to these programs is based on course prerequisites, interest, aptitude, age appropriateness and class space available. It is the policy of Junction ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.
- It is the policy of Junction Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title XI of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.
- JISD will take steps to ensure that lack of English Language skills will not be a barrier to admission and participation in vocational programs.

- For information about your rights or grievance procedures, contact Lainey Simon, Section 504 Coordinator for Junction Independent School District. Mrs. Simon can be reached at 1700 College Street Junction, Texas or by phone at 325-446-3326.
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